

114TH CONGRESS  
2D SESSION

**S.** \_\_\_\_\_

To amend the Americans with Disabilities Act of 1990 regarding remedies and procedures, and for other purposes.

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IN THE SENATE OF THE UNITED STATES

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\_\_\_\_\_ introduced the following bill; which was read twice and referred to the Committee on \_\_\_\_\_

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**A BILL**

To amend the Americans with Disabilities Act of 1990 regarding remedies and procedures, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*  
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “ADA Education and  
5 Reform Act of 2016”.

6 **SEC. 2. COMPLIANCE THROUGH EDUCATION.**

7 From amounts made available to the Disability  
8 Rights Section of the Department of Justice as of the ef-  
9 fective date of this Act, the Disability Rights Section of  
10 the Department of Justice shall, in consultation with prop-

1 erty owners and representatives of the disability rights  
2 community, develop a program to educate State and local  
3 governments and property owners on effective and effi-  
4 cient strategies for promoting access to public accom-  
5 modations for persons with a disability (as defined in sec-  
6 tion 3 of the Americans with Disabilities Act (42 U.S.C.  
7 12102)). Such program may include training for profes-  
8 sionals such as Certified Access Specialists to provide  
9 guidance about remediation for potential violations of the  
10 Americans with Disabilities Act of 1990 (42 U.S.C. 12101  
11 et seq.).

12 **SEC. 3. NOTICE AND CURE PERIOD.**

13 Paragraph (1) of section 308(a) of the Americans  
14 with Disabilities Act of 1990 (42 U.S.C. 12188(a)(1)) is  
15 amended to read as follows:

16 “(1) AVAILABILITY OF REMEDIES AND PROCE-  
17 DURES.—

18 “(A) IN GENERAL.—Subject to subpara-  
19 graph (B), the remedies and procedures set  
20 forth in section 204(a) of the Civil Rights Act  
21 of 1964 (42 U.S.C. 2000a–3(a)) are the rem-  
22 edies and procedures this title provides to any  
23 person who is being subjected to discrimination  
24 on the basis of disability in violation of this title  
25 or who has reasonable grounds for believing

1           that such person is about to be subjected to dis-  
2           crimination in violation of section 303. Nothing  
3           in this section shall require a person with a dis-  
4           ability to engage in a futile gesture if such per-  
5           son has actual notice that a person or organiza-  
6           tion covered by this title does not intend to  
7           comply with its provisions.

8           “(B) BARRIERS TO ACCESS TO EXISTING  
9           PUBLIC ACCOMMODATIONS.—A civil action  
10          under section 302 or 303 based on the failure  
11          to remove an architectural barrier to access into  
12          an existing public accommodation may not be  
13          commenced by a person aggrieved by such fail-  
14          ure unless—

15                 “(i) that person has provided to the  
16                 owner or operator of the accommodation a  
17                 written notice specific enough to allow such  
18                 owner or operator to identify the barrier;  
19                 and

20                 “(ii)(I) during the period beginning on  
21                 the date the notice is received and ending  
22                 60 days after that date, the owner or oper-  
23                 ator fails to provide to that person a writ-  
24                 ten description outlining improvements  
25                 that will be made to remove the barrier; or

1                   “(II) if the owner or operator provides  
2                   the written description under subclause (I),  
3                   the owner or operator fails to remove the  
4                   barrier or to make substantial progress in  
5                   removing the barrier during the period be-  
6                   ginning on the date the description is pro-  
7                   vided and ending 120 days after that date.

8                   “(C) SPECIFICATION OF DETAILS OF AL-  
9                   LEGED VIOLATION.—The written notice re-  
10                  quired under subparagraph (B) must also speci-  
11                  fy in detail the circumstances under which an  
12                  individual was actually denied access to a public  
13                  accommodation, including the address of the  
14                  property, the specific sections of this Act al-  
15                  leged to have been violated, whether a request  
16                  for assistance in removing an architectural bar-  
17                  rier to access was made, and whether the bar-  
18                  rier to access was a permanent or temporary  
19                  barrier.”.

20 **SEC. 4. EFFECTIVE DATE.**

21                  This Act and the amendments made by this Act shall  
22                  take effect 30 days after the date of the enactment of this  
23                  Act.

1 **SEC. 5. MEDIATION FOR ADA ACTIONS RELATED TO ARCHI-**  
2 **TECTURAL BARRIERS.**

3 The Judicial Conference of the United States shall,  
4 under rule 16 of the Federal Rules of Civil Procedure or  
5 any other applicable law, in consultation with property  
6 owners and representatives of the disability rights commu-  
7 nity, develop a model program to promote the use of alter-  
8 native dispute resolution mechanisms, including a stay of  
9 discovery during mediation, to resolve claims of architec-  
10 tural barriers to access for public accommodations. To the  
11 extent practical, the Federal Judicial Center should pro-  
12 vide a public comment period on any such proposal. The  
13 goal of the model program shall be to promote such access  
14 quickly and efficiently without the need for costly litiga-  
15 tion. The model program should include an expedited  
16 method for determining the relevant facts related to such  
17 barriers to access and steps taken before the commence-  
18 ment of litigation to resolve any issues related to access.